HARINGEY HEAT BASKETBALL CLUB (CIC)

Code of Ethics and Conduct

V2.0 — Updated May 2026

General Principles

All those involved in Haringey Heat Basketball Club must treat everyone equally and sensitively regardless of age, disability, gender, race, ethnic origin, cultural or social background, sexual orientation, religious belief, political affiliation or any other personal characteristic. Haringey Heat Basketball Club is opposed to any form of violent, offensive or discriminatory behaviour.

Everyone involved in the club, both adults and young people, has a responsibility to treat everyone with dignity, respect, sensitivity and fairness. Every young person involved in the club should be able to participate in an enjoyable and safe environment and be protected from abuse. Allegations of a child protection nature must follow the reporting procedures in the Safeguarding Children Policy.

Basketball England is opposed to any form of violent, offensive or discriminatory behaviour and will act as necessary to remove individuals from basketball who do not abide by this Code of Ethics and Conduct.

Coaches and Bench Personnel

All coaches, bench personnel and officials of Haringey Heat Basketball Club agree to:

- Treat every player, parent, opponent, official and volunteer with dignity, fairness and respect at all times
- Place the welfare and wellbeing of young people above all other considerations including results and performance
- Maintain appropriate professional boundaries with all young people at all times, both in person and online
- Hold a current Enhanced DBS check through the Basketball England system and adhere to all safeguarding requirements
- Never coach or work alone with a young person — always ensure at least one other adult is present
- Communicate with young people only through parents or carers, or via the club's official channels
- Never engage in personal social media contact with junior members
- Attend safeguarding training as required and keep qualifications up to date
- Report any safeguarding concern immediately to the Designated Lead Safeguarding Officer
- Give constructive, encouraging feedback and never humiliate, bully or demean a young person
- Uphold the spirit and rules of basketball and ensure players are developed in a positive environment
- Refrain from, and challenge, the use of prohibited substances or banned techniques

Players

All players of Haringey Heat Basketball Club agree to:

- Treat team-mates, opponents, coaches, officials and volunteers with respect and consideration at all times
- Treat everyone equally regardless of age, disability, gender, race, ethnic origin, cultural background, sexual orientation, religious belief or political affiliation
- Not use foul, sexist or racist language or offensive gestures at any time
- Know and abide by the rules and spirit of the game
- Avoid violence and rough play and help injured opponents
- Accept the decisions of match officials without question or complaint — let your captain or coach ask the necessary questions
- Abide by the instructions of coaches and club officials, provided they do not contradict the spirit of this Code

- Not attempt to improve performance with the use of banned substances or techniques
- Condemn the use of recreational and performance-enhancing drugs and abide by all anti-doping requirements
- Give maximum effort throughout the game regardless of the score
- Accept victory and defeat with humility and dignity and without excessive emotional displays
- Work hard for yourself and your team
- Applaud good performance by your own team and by opponents
- Thank opponents and match officials at the end of play

Parents and Guardians

All parents and guardians of Haringey Heat Basketball Club members agree to:

- Teach your child to treat everyone equally and sensitively regardless of any personal characteristic
- Support all efforts to remove verbal, physical and racist abuse from basketball
- Not force an unwilling child to take part
- Remember that young people are involved for their enjoyment — not yours
- Encourage all players to play by the rules and respect match officials
- Never ridicule or shout at a player for making a mistake or losing a game
- Teach that effort and teamwork are as important as winning
- Remember that young people learn best by example
- Refrain from publicly questioning the judgement of match officials
- Recognise the value and importance of coaches and volunteers
- Not post images of other people's children on social media without consent
- Raise concerns or complaints through the club's Complaints Policy rather than on social media

Spectators

All spectators at Haringey Heat Basketball Club events agree to:

- Not use offensive, discriminatory or obscene language or gestures
- Not harass or verbally abuse players, coaches, officials or fellow spectators
- Treat everyone equally regardless of any personal characteristic
- Condemn the use of violence in all forms
- Show respect for opponents and match officials
- Acknowledge good performance and fair play by both teams
- Remember the players are taking part for their enjoyment
- Not ridicule players who make mistakes
- Not over-emphasise the importance of winning
- Not enter the court unless specifically authorised
- Not photograph or film young people without parental consent

Young People

Young people at Haringey Heat Basketball Club agree to treat each other with respect:

- Never bully, spread rumours or tell lies about other young people
- Welcome and include new players whatever their background or ability
- Control your emotions — verbal or physical abuse is not acceptable at any time
- Never try to humiliate or show off at another player's expense
- Never ridicule or blame team-mates who make mistakes
- Tell your coach or parent if another young person confides something that worries you
- Use social media positively and respectfully — online bullying is treated the same as in-person bullying

Agreement

By registering with Haringey Heat Basketball Club, all members, parents and carers agree to abide by this Code of Ethics and Conduct. A breach of this Code may result in disciplinary action including suspension or removal from the club.

Player Name: _____

Parent/Guardian Name: _____

Player Signature: _____

Parent/Guardian Signature: _____

Date: _____

Date: May 2026 | Date of Review: May 2027 | Version: V2.0

Approved by the Board of Directors, May 2026

Nikki Distras, Club Secretary — Haringey Heat Basketball Club (CIC)